



## Central Districts Cricket & District Associations 'Safeguarding' plan 2024 – 2025

### Introduction:

Central Districts Cricket and its District Associations are committed to ensuring that all children and vulnerable adults involved in cricket can do so in an environment where their safety and well-being is the number one priority.

Central Districts (CD) and their District Associations have unique challenges. Not only are they geographically spread but have a mixture of personalities, a diverse group of schools / clubs and a varied body of enthusiastic community cricket people.

This safeguarding plan outlines the MA and DA obligations and commitments to members of our communities and is aligned to NZ's recently published Welfare of Children and Vulnerable Adults Policy.

This document should be considered in conjunction with NZC's Welfare of Children and Vulnerable Adults policy which covers the following topics:

- Introduction
- Roles and Responsibilities
- Child and Vulnerable Adult Protection Procedures
- Safe Recruitment, Police Vetting, and Training
- Safe Working Practices
- Allegations Against Persons Associated with NZC and its Member Associations
- Overnight trips and excursions guidelines

## Obligations

- Central Districts Cricket and the District Associations will maintain oversight for the registration and police vetting of all coaches and managers through NZC's Friendly Manager platform. The District Associations are expected lead this process and will work with their Communities, Clubs and Schools with the support of their MA Community Manager. There will be a commitment to work with volunteers to streamline this process and ensure that all children and vulnerable adults are operating in a safe environment.
- District Association GM's will ensure all staff are appropriately vetted as part of the employment process.
- All staff will be introduced to NZC's Welfare of Children and Vulnerable Adults Policy and the Safeguarding Plan during their induction.
- All Pathway Coaches and Managers will be introduced to NZC's Children and Vulnerable Adults Policy, NZC's overnight trips and excursion guidelines and the safeguarding plan prior to tournaments.
- The MA and DA will maintain a Child and Vulnerable Adult protection register and ensure all concerns are logged via the appropriate NZC form.
- All allegations of abuse will be treated with the utmost respect and further guidance will be sought from the appropriate bodies.
- Each Association will appoint a designated person for child protection. In the instance of any concerns the primary designated person should be consulted for further guidance. *Please note: that if someone is in immediate danger the police must be called.*
- Designated persons to attend additional training opportunities via external providers i.e.Child Matters as and when they arise.

Contact details for designated persons are listed below:

<b>Central Districts Cricket Association</b>	Aidan O'Connor	<a href="mailto:aidan@cdcricket.co.nz">aidan@cdcricket.co.nz</a>	022 098 2425
<b>Hawkes Bay Cricket Association</b>	Craig Findlay	<a href="mailto:craig@hbcricicket.co.nz">craig@hbcricicket.co.nz</a>	021 346 723
<b>Horowhenua-Kapiti Cricket Association</b>	Dave O'Brien	<a href="mailto:dobrien@hkca.co.nz">dobrien@hkca.co.nz</a>	021 400 065
<b>Manawatu Cricket Association</b>	Tim Richards	<a href="mailto:gm@mca.org.nz">gm@mca.org.nz</a>	027 879 1951
<b>Marlborough Cricket Association</b>	Ed Gilhooly	<a href="mailto:ed@marlboroughcricket.co.nz">ed@marlboroughcricket.co.nz</a>	027 439 8514
<b>Nelson Cricket Association</b>	Jake Inwood	<a href="mailto:gm@nelsoncricket.org.nz">gm@nelsoncricket.org.nz</a>	027 316 4542
<b>Taranaki Cricket Association</b>	Ryan Evans	<a href="mailto:ryan@taranakicricket.co.nz">ryan@taranakicricket.co.nz</a>	027 467 7924
<b>Cricket Whanganui</b>	Pete Bowman	<a href="mailto:pete@cricketwhanganui.co.nz">pete@cricketwhanganui.co.nz</a>	027 247 0545
<b>Wairarapa Cricket Association</b>	Simon Roseingrave	<a href="mailto:ops@wairarapacricicket.co.nz">ops@wairarapacricicket.co.nz</a>	027 495 6884