

Version	1.0
Last review	November 2024
Next review	November 2027
Status	DRAFT

# Health & Safety Policy

---

## Purpose

Nelson Cricket Association (NCA) is committed to providing and maintaining a safe and healthy working environment for our employees, contractors and volunteers. In addition to this, NCA is committed to encouraging best practice when participating in cricket to ensuring the well-being of all participants.

## Objectives

The objectives of our Health & Safety Policy are;

- NCA will comply with all relevant Health and Safety Acts, Regulations and Codes of Practice to ensure a safe work place.
- NCA will adopt appropriate policies and procedures to ensure safe participation in cricket.
- To make health and safety an integral part of every position within the organisation.
- To ensure health and safety is considered in all planning and work activities.
- To involve our employees and contractors in our decision making processes through regular communication, consultation, and training.
- Identify all existing and new hazards and take all practicable steps to eliminate, isolate, or minimise the exposure of significant hazards.
- To investigate all reported incidents and injuries in a timely manner, to ensure all contributing factors are identified and, where appropriate, plans are developed to take corrective action.
- To provide effective injury management and rehabilitation for all employees.
- Promote a system of continuous improvement.
- Annually review our health & safety objectives and our performance against these.

## Monitoring

The success of our health and safety management is dependent on:

1. Pro-active planning of all work activities with due consideration given to implementing health and safety controls that are suitable to each given situation, including emergencies.
2. Understanding the work process and associated health and safety risks.
3. Ensuring the team is totally committed to achieving our health and safety objectives.
4. Ensuring that open and honest communication exists between management and all employees and contractors.

The responsibility of health and safety shall be adopted as an integral part of everyday work, therefore it is vital that every employee shares in the commitment to eliminate unsafe acts and conditions by always thinking and acting safely.

---

X

Name:  
General Manager

X

Name:  
Board Chair